

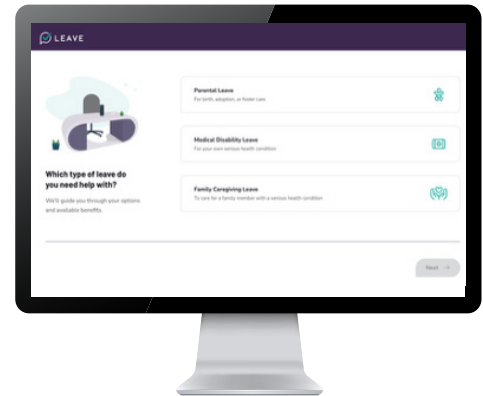
# Get ready for your medical, caregiving, or parental leave

Navigate every step with the PERKY Leave digital tool.

We're excited to offer PERKY Leave to help you plan medical, caregiving, and parental leave. It's a comprehensive digital resource that's designed to make things easy for you.

## PERKY Leave simplifies the process

This self-service tool helps you proactively plan and navigate your leave. It's easy to use and provides a clear picture of your options, even before you need to contact your Human Resources team or leave administrator. PERKY Leave displays your specific federal, state, and employer eligibility requirements to guide informed planning.



## A step-by-step action plan

PERKY Leave's custom action plan helps you understand and prepare for your next steps, from pre-leave to return to work:



### Estimate how much time you can take off work

An interactive calendar helps you keep track of the multiple leave benefits available to you, including federal, state, and your employer-sponsored benefits such as PTO.



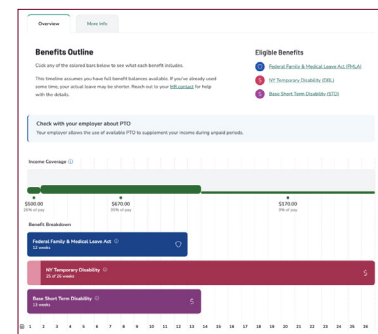
### Estimate changes to your income while you're on leave

You'll get clarity on how state and employer benefits coordinate to see income replacement across all sources. Weekly benefit breakdowns show estimated pay from state benefits, Lincoln Financial, and your employer.



### Track next steps

After completing your leave plan, you'll receive a list of actionable next steps to guide you through submitting your leave request. You may also save your plan anytime and return to it whenever you're ready.



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Log in to PERKY Leave today!

<https://leave.perky.co/rrd>

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