VISION CARE PROGRAM BOOKLET

This Vision Care Program Booklet describes the benefits offered under the Vision Care Program as of January 1, 2020. The Vision Care Program is part of the RR Donnelley Group Benefits Plan.



December 2020

CONTENTS

| Introduction | 1 |
|-----------------------------------|---|
| Benefits-at-a-Glance | 3 |
| How the Vision Care Program Works | 4 |
| Key Features | 4 |
| Member Certificate | 6 |

Links to:

- Summary of Material Modifications
- Plan Administration Information Booklet

INTRODUCTION

Several welfare benefit programs offered by R. R. Donnelley & Sons Company and its participating subsidiaries (collectively RRD or the Company), combined, make up the RR Donnelley Group Benefits Plan (Group Benefits Plan or Plan). Generally, each welfare benefit program (or in some cases, a portion of a program) under the Group Benefits Plan is described in a separate program booklet, and the common administrative provisions applicable to each of the welfare benefit programs are set forth in the Plan Administration Information Booklet (Administration Booklet). In some cases, the detailed provisions of the program are described in an insurance certificate (referred to in this booklet as a Member Certificate), which may be titled a "Member Certificate," "Certificate of Coverage," "Evidence of Coverage," "Certificate," or something similar. Together, each of the program booklets and the Administration Booklet, and where applicable the Member Certificates, as well as any Summaries of Material Modifications (SMMs), the Annual Enrollment materials, and other plan summaries, make up the complete Summary Plan Description (SPD) for the Group Benefits Plan. The complete SPD for the Vision Care Program component of the Group Benefits Plan includes this Vision Care Program Booklet (including the applicable Member Certificate), the Administration Booklet, as well as any SMMs, the Annual Enrollment materials, and other plan summaries.

This Vision Care Program Booklet describes the Vision Care Program under the Group Benefits Plan as of January 1, 2020. The Vision Care Program enables you to select the level of coverage and cost that best meet your and your family's needs. These options offer you and your eligible dependents coverage for a wide range of services – including comprehensive coverage for exams, lenses, frames and contact lenses through a network of providers, as well as discounts on laser vision correction.

Your coverage under the Vision Care Program also includes access to affordable hearing care discounts through Amplifon, the nation's largest independent hearing discount network. See the **Amplifon hearing discount flyer** for more information.

You pay the full cost of the Vision Care Program's premium for you and your enrolled eligible dependents. Your cost is based on the option and coverage category you elect, so it is important that you know how the Vision Care Program works. To view the premiums for each option, go to rrd.bswift.com.

Please review this Vision Care Program Booklet to become an informed consumer of services, so you can make the best coverage decisions for you and your family. Please also review the *Administration Booklet* to become familiar with the applicable eligibility requirements, how to enroll in the Vision Care Program, a description of your continuation of coverage rights, the applicable claims and appeals procedures that may apply if the procedures set forth in the applicable Member Certificate fail to comply with federal law, a description of how the Group Benefits Plan is administered, and an explanation of your ERISA rights.

Q

Vision Care Program Summary Plan Description (SPD)

Together, this Vision Care Program Booklet (which includes the **Member Certificates)**, the **Administration Booklet**, any SMMs, the Annual Enrollment materials, and other plan summaries make up the complete SPD for the Vision Care Program component of the Group Benefits Plan. Please read this information to familiarize yourself with your coverage. If changes to the Vision Care Program occur, you will be notified through an SMM or the Annual Enrollment materials.

If there is any discrepancy between the SPD and the Group Benefits Plan document, the Group Benefits Plan document always governs. If there is any discrepancy between the applicable Member Certificate, this Vision Care Program Booklet, and the *Administration Booklet*, the Member Certificate always governs (except where the *Administration Booklet* is specifically intended to supplement the Member Certificate).

Union employees covered by a collective bargaining agreement need to refer to such agreement for any differences from the options offered as described in this Vision Care Program Booklet. If there are differences between the rules contained in the SPD and the rules contained in your applicable collective bargaining agreement, your collective bargaining agreement will control.

Nothing in this Vision Care Program Booklet should be interpreted as an employment contract. This Vision Care Program Booklet merely describes the vision coverage and benefits offered to eligible employees as of January 1, 2020. RRD reserves the right to amend, change or terminate the Group Benefits Plan or Vision Care Program, in whole or in part, at any time.

This Vision Care Program Booklet contains a summary in English of the benefits available under the Vision Care Program. If you have difficulty understanding any part of this Vision Care Program Booklet or the SPD, call the RRD Benefits Center at **1-877-RRD-4BEN (1-877-773-4236)** or go to **rrd.bswift.com**. Benefits Center Representatives are available to assist you from 7 a.m. to 7 p.m. CT, Monday through Friday.

BENEFITS-AT-A-GLANCE

The chart below highlights key features of the Vision Care Program. Check the EyeMed Member Certificate for additional information on what's covered and what's not covered.

| | EyeMed Essential | | EyeMed Essential EyeMed Enhanced | | Enhanced |
|-------------------------|--|--------------------------|--|--------------------------|----------|
| Plan Procedures | In-Network | Out-of-Network | In-Network | Out-of-Network | |
| Frequency of | cy of Exam every 12 months Exam every 12 months | | 12 months | | |
| Service | Frames eve | ry 24 months | Frames every 12 months | | |
| | Lenses ever | γ 12 months | Lenses ever | y 12 months | |
| Routine Vision Exam | \$10 copay | Up to \$35 allowance | \$0 copay | Up to \$35 allowance | |
| Frames | \$0 copay, \$130 allowance and 20% off balance over \$130 | Up to \$60 allowance | \$0 copay, \$160 allowance and 20% off balance over \$160 | Up to \$80 allowance | |
| Lens (Single Vision) | \$20 copay | Up to \$25 allowance | \$10 copay | Up to \$25 allowance | |
| Contacts* | \$0 copay, \$150 allowance and 15% off balance over \$150 | Up to \$150 allowance | \$0 copay, \$170 allowance and 20% off balance over \$170 | Up to \$150 allowance | |
| Laser Surgery | 15% off retail price or 5% off promotional price | N/A | 15% off retail price or 5% off promotional price | N/A | |

*Benefit coverage is for either contact lenses or frame lenses, but not both.

| A. | Action Steps – Check Provider Directories A complete list of Participating Providers can be provided to you as a separate document upon request and free of charge. For the most current list of network providers or to confirm your provider is in the network: |
|------------------------|--|
| Call | 1-866-723-0514, Monday – Saturday, 6:30 a.m. – 10 p.m. CT; Sunday, 10 a.m. – 7 p.m. CT |
| Visit | eyemed.com |
| | Click "Find an Eye Doctor." Look for the Vision Care Program network, choose RRD's network ("Select" network), enter your zip code and click "Search by Zip". |
| For Lasik Providers | Call 1-877-5LASER6 or visit eyemedlasik.com |

HOW THE VISION CARE PROGRAM WORKS

This section summarizes some key features of the Vision Care Program and applies to the following EyeMed options available to you:

- EyeMed Essential
- EyeMed Enhanced

When you are first hired or during the communicated Annual Enrollment period, you can enroll yourself and your eligible dependents for coverage in any of the above options. You receive information about the options available to you when you are first hired and during each following Annual Enrollment period. EyeMed is the claims administrator and network manager of the Vision Care Program and will send you an ID card after you enroll.

Key Features

The Vision Care Program offers a nationwide network of Participating Providers. You may receive vision care from any optometrist or ophthalmologist of your choice. However, the Vision Care Program pays more towards your vision benefits if you choose to receive care from a Participating Provider (i.e., an EyeMed in-network provider). Participating Providers agree to accept discounted fees, which generally are lower than the fees Non-Participating Providers (i.e., out-of-network providers) charge. When you use in-network doctors, your out-of-pocket costs are lower and the amount the Vision Care Program pays is higher.

If you receive care from a Participating Provider, you:

- Do not have to fill out claim forms
- Receive a higher amount from the Vision Care Program towards your vision benefits
- Cannot be billed for any charge above the negotiated fee that the provider has already agreed to accept

If you use a Non-Participating Provider, the Vision Care Program pays benefits at the out-ofnetwork rate (and you can also be charged for the difference between what the Vision Care Program pays and the Non-Participating Provider charges), and you must submit an itemized receipt along with a claim form.

Vision Care Program Information



See the **Member Certificates** (starting on the next page) for details regarding vision coverage, including how to file a claim. See the *Administration Booklet* for who's eligible, how to enroll, additional details about claims and appeals procedures, your continuation of coverage rights, Plan administrative information, and information about your ERISA rights.

MEMBER CERTIFICATE

The Member Certificate starts on the next page.



3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

| POLICY NUMBER: | VC-19 |
|--------------------------|---|
| POLICYHOLDER: | R.R. Donnelley & Sons Company Group Benefits Plan |
| STATE OF ISSUE: | Illinois |
| POLICY EFFECTIVE DATE: | January 1, 2012 |
| POLICY ANNIVERSARY DATE: | January 1 of the following year and each January 1 thereafter |

Fidelity Security Life Insurance Company agrees to pay the benefits provided by the Policy in accordance with its terms and conditions.

The Policy is issued in consideration of the Policyholder's application (a copy of which is attached) and receipt by the Company of the premiums.

All periods of time under the Policy begin and end at 12:01 A.M. Local Time at the Policyholder's business address.

The Policy may be modified by mutual agreement between the Policyholder and the Company.

The Policy is issued by Fidelity Security Life Insurance Company at Kansas City, Missouri on the Policy Effective Date.

FIDELITY SECURITY LIFE INSURANCE COMPANY

President

saford R.

Secretary

GROUP VISION INSURANCE POLICY THIS IS A LIMITED BENEFIT POLICY Please read the Policy carefully.

PREMIUMS

Premiums are payable in advance by the Policyholder. The first premium is due on the effective date of the Policy. Subsequent premiums are due on the first day of each calendar month thereafter.

The required premium due on each premium due date is the sum of the premiums for all Insureds and their Dependents covered under the Policy. The premiums due will be determined by applying the premium rates then in effect for each plan provided by the Policy to the number of Insured Persons. All premiums are payable to the Company at the Company's home office or to any of the Company's authorized agents.

The premium due may be adjusted due to a change in insurance as requested by the Policyholder or as required by the Company as follows:

- 1. if an amount of insurance is added or increased during a calendar month, premiums will be increased as of the date the change becomes effective, unless otherwise mutually agreed;
- 2. if an amount of insurance is deleted or decreased during a calendar month, premium will cease or be decreased at the end of the calendar month in which the deletion or decrease occurred, unless otherwise mutually agreed;
- 3. if the Policyholder's contribution percentage is changed, premium will be adjusted at the end of the calendar month in which the change occurred, unless otherwise mutually agreed; or
- 4. if the number of eligible employees increases or decreases by more than 10%, premium will be adjusted at the end of the calendar month in which the increase or decrease occurred, unless otherwise mutually agreed.

If premiums are due the Company, or premium refunds are due the Policyholder as a result of clerical error or delay in the reporting of dates and/or data to the Company, all premiums or refunds will be calculated at the current rate of premium payment and are limited to a maximum period of three months.

Premium Rate Change. The Company has the right to change the premium rate on or after the fourth Policy Anniversary Date. The Company will provide written notice at least 31 days before the date of change.

Grace Period. A grace period of 31 days will be allowed to the Policyholder for the payment of each premium due after the first premium. The Policy will remain in force during the grace period. If the required premium is not paid by the end of the 31-day period, the Policy will terminate. The Policyholder will be required to pay premium for the grace period.

Return of Premium. The Company reserves the right to rescind the coverage for one or all Insureds due to misrepresentation or fraud on the Policyholder's application or an Insured's enrollment form, if such misrepresentation materially affected the acceptance of the risk.

If, on the date coverage is rescinded, no claims have been paid under the Policy, the Company will return all premiums paid for such coverage to the Policyholder.

If, on the date coverage is rescinded, claims have been paid under the Policy, the Company reserves the right to deduct an amount equal to the amount of such claims paid from the premiums to be returned to the Policyholder.

TERMINATION OF POLICY

The Policyholder or the Company may terminate or cancel the Policy on the earliest of the following:

- 1. on any date on or after the fourth Policy Anniversary Date. Written notice must be provided to the other party at least 31 days prior to termination;
- 2. the date the number or percentage of persons covered under the Policy does not meet the minimum participation requirements of 10;
- 3. the date the required premium has not been paid, except as provided in the Grace Period provision; or
- 4. the date 100% of the eligible employees are not covered when a contribution is not required by the employee.

The Policyholder is responsible for notifying the Insured of the termination of the Policy.

CERTIFICATES

The Company will furnish a Certificate to the Policyholder which will set forth the essential features of the insurance coverage.

ADDITIONAL INSUREDS

Insured Persons may be added at any time if they meet the eligibility requirements stated in the Policyholder's application, complete an enrollment form, if required, and pay any required premium.

INCORPORATION PROVISION

The provisions of the attached Certificate and all Rider(s) issued to amend the Policy after the Policy Effective Date are made a part of the Policy.

| FACTS | WHAT DOES Fidelity Security Life Insurance Company, Fidelity Security Life Insurance Company of New York (NY Only) and Affiliates DO WITH YOUR PERSONAL INFORMATION? | | |
|--|--|-----|----------------|
| Why? | Financial companies choose how they share your personal information. Federal law gives consumers the right to limit some but not all sharing. Federal law also requires us to tell you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do. | | |
| What? | The types of personal information we collect and share depend on the product or service you have with us. This information can include: Social Security number and transaction history medical information and insurance claim information assets and checking account information When you are no longer our customer, we continue to share your information as described in this notice. | | |
| How? | All financial companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers' personal information; the reasons Fidelity Security Life Insurance Company and Affiliates choose to share; and whether you can limit this sharing. | | |
| Reasons we can share your personal informationDoes Fidelity Security Life share?Can you limit this sharing? | | | |
| For our everyday business purposes – such as to process your transactions, maintain your account(s), respond to court orders and legal investigations, or report to credit bureausYesNo | | | No |
| For our marketing to offer our produ | ng purposes – icts and services to you | Yes | No |
| For joint market | ing with other financial companies | Yes | No |
| For our affiliates' everyday business purposes – information about your transactions and experiences | | Yes | No |
| For our affiliates' everyday business purposes – information about your creditworthiness | | No | We don't share |
| For our affiliates to market to you | | No | We don't share |
| For nonaffiliates to market to you | | No | We don't share |
| | | | |

Questions?

Call 800-648-8624

or go to www.fslins.com or www.ftj.com

| Who we are | |
|---|--|
| Who is providing this notice? | Fidelity Security Life Insurance Company and Affiliates including our Administrative, Insurance and Financial Service Providers. |
| What we do | |
| How does Fidelity Security Life Insurance Company and Affiliates protect my personal information? | To protect your personal information from unauthorized access and use, we use security measures that comply with federal law. These measures include computer safeguards and secured files and buildings. These physical, electronic and procedural safeguards were created to |
| | protect your information. We also limit employee access as appropriate. |
| How does Fidelity Security Life Insurance Company and Affiliates collect my personal information? | We collect your personal information, for example, when you apply for insurance or pay insurance premiums file an insurance claim or give us your contact information show your driver's license We also collect your personal information from others, such as credit |
| | bureaus, affiliates, or other companies. |
| Why can't I limit all sharing? | Federal law gives you the right to limit only |
| | sharing for affiliates' everyday business purposes – information about your creditworthiness affiliates from using your information to market to you sharing for nonaffiliates to market to you |
| | State laws and individual companies may give you additional rights to limit sharing. |
| Definitions | |
| Affiliates | Companies related by common ownership or control. They can be financial and nonfinancial companies. |
| | Our affiliates include Fidelity Security Life Insurance Company of New York, Forrest T. Jones & Company, Inc., Forrest T. Jones Consulting Company and National Pension & Group Consultants, Inc. |
| Nonaffiliates | Companies not related by common ownership or control. They can be financial and nonfinancial companies. Fidelity Security Life Insurance Company does not share with nonaffiliates so they can market to you. |
| Joint marketing | A formal agreement between nonaffiliated financial companies that together market financial products or services to you. Our joint marketing partners include insurance agencies, broker dealers and investment advisor firms. |



3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

| POLICY NUMBER: | VC-19 |
|--------------------------|---|
| POLICYHOLDER: | R.R. Donnelley & Sons Company Group Benefits Plan |
| POLICY EFFECTIVE DATE: | January 1, 2012 |
| POLICY ANNIVERSARY DATE: | January 1 of the following year and each January 1 thereafter |

Fidelity Security Life Insurance Company represents that the Insured Person is insured for the benefits described on the following pages, subject to and in accordance with the terms and conditions of the Policy.

The Policy may be amended, changed, cancelled or discontinued without the consent of any Insured Person.

The Certificate explains the plan of insurance. An individual identification card will be issued to the Insured containing the group number and the Insured's effective date. The Certificate replaces all certificates previously issued to the Insured under the Policy.

All periods of time under the Policy will begin and end at 12:01 A.M. Local Time at the Policyholder's business address.

The Policy is issued by Fidelity Security Life Insurance Company at Kansas City, Missouri on the Policy Effective Date.

FIDELITY SECURITY LIFE INSURANCE COMPANY

President

Bradford R. Ja

Secretary

GROUP VISION INSURANCE CERTIFICATE THIS IS A LIMITED BENEFIT CERTIFICATE Please read the Certificate carefully.

THIS PLAN IS NOT MEDICARE SUPPLEMENT. If you are eligible for Medicare, please review "Choosing a Medigap Policy: A Guide to Health Insurance for People With Medicare," available from the Company.

TABLE OF CONTENTS

| DEFINITIONS | |
|--------------------------|---------------|
| EFFECTIVE DATES | 4 |
| BENEFITS | 5 |
| LIMITATIONS | 5 |
| EXCLUSIONS | 6 |
| TERMINATION OF INSURANCE | 6 |
| CLAIMS | |
| GENERAL PROVISIONS | |
| SCHEDULE OF BENEFITS | Attached (1A) |

DEFINITIONS

Benefit Frequency means the period of time in which a benefit is payable as shown in the Schedule of Benefits.

The Benefit Frequency begins on the later of the Insured Person's effective date or last date services were provided to the Insured Person. Each new Benefit Frequency begins at the expiration of the previous Benefit Frequency.

Co-payment means the designated amount, if any, shown in the Schedule of Benefits each Insured Person must pay to a Provider before benefits are payable for a covered Vision Examination or Vision Materials per Benefit Frequency.

Comprehensive Eye Examination means a comprehensive ophthalmological service as defined in the Current Procedural Technology (CPT) and the Documentation Guidelines listed under "Eyes-examination items". Comprehensive ophthalmological service describes a general evaluation of the complete visual system. The comprehensive services constitute a single service entity but need not be performed at one session. The service includes history, general medical observation, external and ophthalmoscopic examinations, gross visual fields and basic sensorimotor examination. It often includes, as indicated by examination, biomicroscopy, examination with cycloplegia or mydriasis and tonometry. It always includes initiation of diagnostic and treatment programs.

Dependent means any of the following persons whose coverage under the Policy is in force and has not ended:

- 1. the Insured's lawful spouse or Domestic Partner;
- 2. each unmarried child from birth to age 19 who is primarily dependent upon the Insured or the Insured's spouse for support and maintenance;
- 3. each unmarried child at least 19 years of age to 25 years of age who is primarily dependent upon the Insured or the Insured's spouse for support and maintenance and who is a full-time student; or
- 4. each unmarried child at least 19 years of age: who is primarily dependent upon the Insured or the Insured's spouse for support and maintenance because the child is incapable of self-sustaining employment by reason of mental incapacity or physical handicap; who was so incapacitated and is an Insured Person under the Policy on his or her 19th birthday; and who has been continuously so incapacitated since his or her 19th birthday.

Child includes stepchild, foster child, legally adopted child, child legally placed in the Insured's home for adoption and child under the Insured's legal guardianship. A full-time student is one who is enrolled at least the minimum number of hours of class a week the school considers as full-time status.

Domestic Partner means an adult who is in a committed relationship with the Insured, and the Insured and the Domestic Partner are mutually responsible for one another financially and otherwise. To qualify as a Domestic Partner or Dependent under the Policy, all of the following conditions must be met:

- 1. the Domestic Partner and the Insured are over the age of 18 and are mentally competent to enter into contracts;
- 2. the Domestic Partner and the Insured reside in the same household;
- 3. the Domestic Partner and the Insured have a committed relationship with each other for no less than six months; intend to continue the relationship indefinitely and have no such relationship with any other person;
- 4. the Domestic Partner and the Insured are not related by blood;
- 5. the Domestic Partner and the Insured are not married to any third party;
- 6. the Domestic Partner and the Insured are of the same sex or opposite sex; and
- 7. the Domestic Partner and the Insured are not claiming Dependent status for the primary purpose of gaining insurance coverage under the Policy.

The term "spouse", wherever used, will include a Domestic Partner.

Formulary means a list, provided by the Company, of Vision Materials covered under the Policy.

Insured means an employee of the Policyholder who meets the eligibility requirements as shown in the Policyholder's application, and whose coverage under the Policy is in force and has not ended.

Insured Person means the Insured. Insured Person will also include the Insured's Dependents, if enrolled.

In-Network Provider means a Provider who has signed a Preferred Provider Agreement with the PPO.

Medically Necessary Contact Lenses means:

- 1. Keratoconus where the Insured Person is not correctable to 20/30 in either or both eyes using standard spectacle lenses, or the Provider attests to the specified level of visual improvement;
- 2. High Ametropia exceeding -10D or +10D in spherical equivalent in either eye;
- 3. Anisometropia of 3D in spherical equivalent or more; or
- 4. vision for an Insured Person can be corrected two lines of improvement on the visual acuity chart when compared to best corrected standard spectacle.

Out-of-Network Provider means a Provider, located within the PPO Service Area, who has not signed a Preferred Provider Agreement with the PPO.

Policy means the Policy issued to the Policyholder.

Policyholder means the Employer named as the Policyholder in the face page of the Policy.

PPO Service Area means the geographical area where the PPO is located.

Preferred Provider Agreement means an agreement between the PPO and a Provider that contains the rates and reimbursement methods for services and supplies provided by such Provider.

Preferred Provider Organization ("PPO") means a network of Providers and retail chain stores within the PPO Service Area that has signed a Preferred Provider Agreement.

Provider means a licensed physician or optometrist who is operating within the scope of his or her license or a dispensing optician.

Vision Examination means any eye or visual examination covered under the Policy and shown in the Schedule of Benefits.

Vision Materials means those materials shown in the Schedule of Benefits.

EFFECTIVE DATES

Effective Date of Insured's Insurance. The Insured's insurance will be effective as follows:

- 1. if the Policyholder does not require the Insured to contribute toward the premium for this coverage, the Insured's insurance will be effective on the date the Insured became eligible;
- 2. if the Policyholder requires the Insured to contribute toward the premium for this coverage, the Insured's insurance will be effective on the date the Insured became eligible, provided;
 - a. the Insured has given the Company the Insured's enrollment form (if required) on, prior to, or within 30 days of the date the Insured became eligible; and
 - b. the Insured has agreed to pay the required premium contributions; and
- 3. if the Insured fails to meet the requirements of 2 a) and 2 b) within 30 days after becoming eligible, the Insured's coverage will not become effective until the Company has verified that the Insured has met these requirements. The Insured will then be advised of the Insured's effective date.

Effective Date of Dependents' Insurance. Coverage for Dependents becomes effective on the later of:

- 1. the date Dependent coverage is first included in the Insured's coverage; or
- 2. the premium due date on or after the date the person first qualifies as the Insured's Dependent. If an enrollment form is required, the Insured must provide such form and agree to pay any premium contribution that may be required prior to coverage becoming effective.

If the Insured and the Insured's spouse are both Insureds, one Insured may request to be a Dependent spouse of the other. A Dependent child may not be covered by more than one Insured.

Newborn Children. A Dependent child born while the Insured's coverage is in force will be covered from the moment of birth for 31 days or greater, if elected by the Policyholder. In order to continue coverage beyond this period, the Insured must provide notice to the Company and agree to pay any premium contribution that may be required within this period.

Adopted Children. If a Dependent child is placed with the Insured for adoption while the Insured's coverage is in force, this child will be covered from the date of placement for 31 days or greater, if elected by the Policyholder. In order to continue coverage beyond this period, the Insured must provide notice to the Company and agree to pay any premium contribution that may be required within this period. If proper notice has been given, coverage will continue unless the placement is disrupted prior to legal adoption and the child is removed from placement.

BENEFITS

Benefits are payable for each Insured Person as shown in the Schedule of Benefits for expenses incurred while this insurance is in force.

Comprehensive Eye Examination. An Insured Person is eligible for one Comprehensive Eye Examination in each Benefit Frequency.

In-Network Provider Benefits. The Insured Person must pay any Co-payment or any cost above the allowance shown in the Schedule of Benefits at the time the covered service is provided. Benefits will be paid to the In-Network Provider who will file a claim with the Company.

Out-of-Network Provider Benefits. The Insured Person must pay the Out-of-Network Provider the full cost at the time the covered service is provided and file a claim with the Company. The Company will reimburse the Insured Person for the Out-of-Network Provider benefits up to the maximum dollar amount shown in the Schedule of Benefits.

Vision Materials. If a Vision Examination results in an Insured Person needing corrective Vision Materials for the Insured Person's visual health and welfare, those Vision Materials prescribed by the Provider will be supplied, subject to certain limitations and exclusions of the Policy, as follows:

- *Lenses* provided one time in each Benefit Frequency.
- *Frames* provided one time in each Benefit Frequency.
- Contact Lenses provided one time in each Benefit Frequency in lieu of lenses.

LIMITATIONS

Fees charged by a Provider for services other than a covered benefit must be paid in full by the Insured Person to the Provider. Such fees or materials are not covered under the Policy.

Benefit allowances provide no remaining balance for future use within the same Benefit Frequency.

EXCLUSIONS

No benefits will be paid for services or materials connected with or charges arising from:

- 1. orthoptic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses;
- 2. medical and/or surgical treatment of the eye, eyes or supporting structures;
- 3. any Vision Examination, or any corrective eyewear required by a Policyholder as a condition of employment; safety eyewear;
- 4. services provided as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof;
- 5. plano (non-prescription) lenses;
- 6. non-prescription sunglasses;
- 7. two pair of glasses in lieu of bifocals;
- 8. services or materials provided by any other group benefit plan providing vision care;
- 9. services rendered after the date an Insured Person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the Insured Person are within 31 days from the date of such order; or
- 10. lost or broken lenses, frames, glasses, or contact lenses will not be replaced except in the next Benefit Frequency when Vision Materials would next become available.

TERMINATION OF INSURANCE

The Policyholder or the Company may terminate or cancel the Policy as shown in the Policy.

For All Insureds. The Insureds' insurance will cease on the earliest of the following dates:

- 1. the date the Policy ends;
- 2. the end of the last period for which any required premium contribution agreed to in writing has been made;
- 3. the date the Insured is no longer eligible for insurance; or
- 4. the date the Insured's employment with the Policyholder ends. The Policyholder may, at the Policyholder's option, continue insurance for individuals whose employment has ended, if the Policyholder:
 - a. does so without individual selection between Insureds; and
 - b. continues to pay any premium contribution for those individuals.

For Dependents. A Dependent's insurance will cease on the earlier of:

- 1. the date the Insured's coverage ends;
- 2. the date in which the Dependent ceases to be an eligible Dependent as defined in the Policyholder's application; or
- 3. the end of the last period for which any required premium contribution has been made.

A Dependent child will not cease to be a Dependent solely because of age if the child is:

- 1. not capable of self-sustaining employment due to mental incapacity or physical handicap that began before the age limit was reached; and
- 2. mainly dependent on the Insured for support.

The Company may ask for proof of the eligible Dependent child's incapacity and dependency two months prior to the date the Dependent child would otherwise cease to be covered.

The Company may require the same proof again, but will not ask for it more than once a year after this coverage has been continued for two years. This continued coverage will end:

- 1. on the date the Policy ends;
- 2. on the date the incapacity or dependency ends;
- 3. on the end of the last period for which any required premium contribution for the Dependent child has been made; or
- 4. 60 days following the date the Company requests proof and such proof is not provided to the Company.

Continuation of Insurance for a Spouse. If the marriage is dissolved by judgment; the Insured dies; or the Insured retires, the spouse may be issued a certificate for this same coverage, without evidence of insurability and with credit on any waiting periods, upon application made to the Company within 30 days following the entry of such judgment, death, or retirement, and upon payment of the appropriate premium. The spouse must have been covered under the Policy as a Dependent at the time of the entry of such judgment, death, or retirement. Dependent children covered under the Policy at the time of the entry of such judgment, death, or retirement may also be continued under the spouse's certificate.

Continuation of Insurance for Dependent Children. If the Insured dies, the Dependent children may be issued a certificate for this same coverage, without evidence of insurability and with credit on any waiting periods, upon application made to the Company within 30 days following the death of the Insured, and upon payment of the appropriate premium. The Dependent child must have been covered under the Policy as a Dependent at the time of the death of the Insured.

CLAIMS

Notice of Claim. Written notice of claim must be given to the Company within 30 days after the occurrence or commencement of any loss covered by the Policy, or as soon as is reasonably possible. Notice given by or for the Insured Person to the Company at the Company's home office, to the Company's authorized administrator or to any of the Company's authorized agents with sufficient information to identify the Insured Person will be deemed as notice to the Company.

Claim Forms. The Company will furnish claim forms to the Insured Person within 15 days after notice of claim is received. If the Company does not provide the forms within that time, the Insured Person may send written proof of the occurrence, character and extent of loss for which the claim is made within the time stated in the Policy for filing proof of loss.

Proof of Loss. Written proof of loss must be furnished to the Company at the Company's home office within 90 days after the date of the loss. Failure to furnish proof within the time required will not invalidate or reduce any claim if it was not reasonably possible to give proof within that time, if the proof is furnished as soon as reasonably possible. In no event, except in the absence of legal capacity, will proof of loss be accepted later than one year from the time proof is required.

Time Payment of Claims. Any benefit payable under the Policy will be paid immediately, but not more than 30 days, upon receipt of due written proof of loss. Claims not paid by the 30^{th} day will be paid at the percentage rate set by the state from the 30^{th} day.

Payment of Claims. All claims will be paid to the Insured, unless assigned. Any benefits payable on or after the Insured's death will be paid to the Insured's estate.

Right of Recovery. If payment for claims exceeds the amount for which the Insured Person is eligible under any benefit provision or rider of the Policy, the Company has the right to recover the excess of such payment from the Provider or the Insured.

Legal Actions. No Insured Person can bring an action at law or in equity to recover on the Policy until more than 60 days after the date written proof of loss has been furnished according to the Policy. No such action may be brought after the expiration of three years after the time written proof of loss is required to be furnished. If the time limit of the Policy is less than allowed by the laws of the state where the Insured Person resides, the limit is extended to meet the minimum time allowed by such law.

GENERAL PROVISIONS

Clerical Error. Clerical errors or delays in keeping records for the Policy will not deny insurance that would otherwise have been granted, nor extend insurance that otherwise would have ceased, and call for a fair adjustment of premium and benefits to correct the error.

Conformity to Law. Any provision of the Policy that is in conflict with the laws of the state in which it is issued is amended to conform with the laws of that state.

Entire Contract. The Policy, including any endorsements and riders, the Certificate, the Policyholder's application, which is attached to the Policy when issued, the Insured's individual enrollment form, if any, and the eligibility file, if any, are the entire contract between the parties. A copy of the Policy may be examined at the Office of the Policyholder during normal business hours. All statements made by the Policyholder or an Insured will, in the absence of fraud, be deemed representations and not warranties, and no such statement shall be used in defense to a claim hereunder unless it is contained in a written instrument signed by the Policyholder, the Insured, the Insured's beneficiary or personal representative, a copy of which has been furnished to the Policyholder, the Insured, the Insured's beneficiary or personal representative.

Amendments and Changes. No agent is authorized to alter or amend the Policy, or to waive any conditions or restrictions herein, or to extend the time for paying any premium. The Policy and the Certificate may be amended at any time by mutual agreement between the Policyholder and the Company without the consent of the Insured, but without prejudice to any loss incurred prior to the effective date of the amendment. No person except an Officer of the Company has authority on behalf of the Company to modify the Policy or to waive or lapse any of the Company's rights or requirements.

Incontestability. After the Policy has been in force for two years, it can only be contested for nonpayment of premiums. No statement made by an Insured Person can be used in a contest after the Insured Person's insurance has been in force for two years during the Insured Person's lifetime. No statement an Insured Person makes can be used in a contest unless it is in writing and signed by the Insured Person.

Insurance Data. The Policyholder must give the Company the names and ages of all individuals initially insured. The names of persons who later become eligible (whether or not the person becomes insured), and the names of those who cease to be eligible must also be given. The eligibility dates and any other necessary data must be given to the Company so that the premium can be determined.

The Company has the right to audit the Policyholder's books and records as the books and records relate to this insurance. The Company may authorize someone else to perform this audit. Any such inspection may be done at any reasonable time.

Workers' Compensation. The Policy is not a Workers' Compensation policy. The Policy does not satisfy any requirement for coverage by Workers' Compensation Insurance.



| Vision Care Services | Member Cost In-Network | Out-of-Network Reimbursement* | |
|--|--|-------------------------------|--|
| Exam with Dilation as Necessary | \$0 Copay | \$35 | |
| Contact Lens Fit and Follow-Up: | | | |
| (Contact lens fit and two follow-up visits are available once a | | | |
| Standard Contact Lens Fit and Follow-Up: | \$0 Copay, Paid-in-full fit and two follow-up visits | \$40 | |
| Premium Contact Lens Fit and Follow-Up: | \$0 Copay, 10% off retail price, then apply \$40 allowance | \$40 | |
| Frames: | | | |
| Any available frame at provider location | \$0 Copay; \$160 Allowance, 20% off balance over \$160 | \$80 | |
| Standard Plastic Lenses | | | |
| Single Vision | \$10 Copay | \$25 | |
| Bifocal | \$10 Copay | \$40 | |
| Trifocal | \$10 Copay | \$55 | |
| Lenticular | \$10 Copay | \$80 | |
| Standard Progressive Lens | \$10 Copay | \$55 | |
| Premium Progressive Lens | See attached Fixed Premium Progressive price list | \$55 | |
| Lens Options: | | | |
| UV Treatment | \$0 Copay | \$5 | |
| Tint (Solid and Gradient) | \$0 Copay | \$5 | |
| Standard Plastic Scratch Coating | \$0 Copay | \$5 | |
| Standard Polycarbonate - Adults | \$0 Copay | \$5 | |
| Standard Polycarbonate - Kids under 19 Standard Anti-Reflective Coating | \$0 Copay | \$5 \$5 | |
| Polarized | \$0 Copay 20% off Retail Price | \$5 N/A | |
| Photocromatic / Transitions Plastic | \$75 | N/A | |
| Premium Anti-Reflective | See attached Fixed Premium Anti-Reflective Coating list | \$5 | |
| Other Add-Ons | 20% off Retail Price | N/A | |
| Contact Lenses | 200 011 100 | | |
| (Contact lens allowance includes materials only) | | | |
| Conventional | \$0 Copay; \$170 allowance, 15% off balance over \$170 | \$150 | |
| Disposable | \$0 Copay; \$170 allowance, plus balance over \$170 | \$150 | |
| Medically Necessary | \$0 Copay, Paid-in-Full | \$210 | |
| Laser Vision Correction | | | |
| Lasik or PRK from U.S. Laser Network | 15% off Retail Price or 5% off promotional price | N/A | |
| Amplifon Hearing Health Care | Hearing Health Care from Amplifon Hearing Health Care Network Members receive a 40% discount off hearing exams and a low price guarantee on discounted hearing aids. | N/A | |
| Additional Pairs Benefit: | Members also receive a 40% discount off complete pair eyeglass purchases and a 15% discount off conventional contact lenses once the funded benefit has been used. | N/A | |
| Frequency: | | | |
| Examination | Once every 12 months | | |
| Lenses or Contact Lenses Frame | Once every 12 months Once every 12 months | | |
| Monthly Rate | | | |
| Subscriber | \$17.16 | | |
| Subscriber + Spouse | \$31.33 | | |
| Subscriber + Child(ren) | | | |
| Subscriber + Family | \$42.20 | | |

All plans are based on a 12-month contract term and 12-month rate guarantee.

Premium is subject to adjustment even during a rate guarantee period in the event of any of the following events: changes in benefits, employee contributions, the number of eligible employees, or the imposition of any new taxes, fees or assessments by Federal or State regulatory agencies

* Member Reimbursement Out-of-Network will be the lesser of the listed amount or the member's actual cost from the out-of-network provider. In certain states members may be required to pay the full retail rate and not the negotiated discount rate with certain participating providers. Please see EyeMed's online provider locator to determine which participating providers have agreed to the discounted rate

Member receives a 20% discount on items not covered by the plan at network Providers. Discount does not apply to EyeMed Provider's professional services, or contact lenses. Plan discounts cannot be

Combined with any other discounts or promotional offers. Services or materials provided by any other group benefit plan providing vision care may not be covered. Members also receive 15% off retail price or 5% off promotional price for Lasik or PRK from the US Laser Network, owned and operated by LCA Vision. After initial purchase, replacement contact lenses may be obtained via the Internet at substantial savings and mailed directly to the member. Details are available at www.eyemedvisioncare.com.

The contact lens benefit allowance is not applicable to this service. Benefit Allowances provide no remaining balance for future use within the same Benefit Frequency.

Certain brand name Vision Materials in which the manufacturer imposes a no-discount practice. Rates are valid only when the quoted plan is the sole stand-alone vision plan offered by the group Rates are valid for groups domiciled in the State of IL.

Fees quoted will be valid until the 1/1/2021 plan implementation date. Date quoted: 6/19/2020.

Rates assume Employer contribution of 20% or less for employees and dependents Insured Plans are underwritten by Fidelity Security Life Insurance Company of Kansas City, Missouri, except in New York

Policy number VC-19/VC-20, form number M-9083

Plan Exclusions:

I) Orthoptic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses; 2) Medical and/or surgical treatment of the eye, eyes or supporting structures;
 3) Any eye or Vision Examination, or any corrective eyewear required by a Policyholder as a condition of employment; Safety eyewear
 4) Services provided as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof;

5) Plano (non-prescription) lenses and/or contact lenses; 6) Non-prescription sunglasses; 7) Two pair of glasses in lieu of bifocals; 8) Services rendered after the date an Insured Person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered,

and the services rendered to the insured Person are within 31 days from the date of such order; 9) Services or materials provided by any other group benefit plan providing vision care; 10) Lost or broken lenses, frames, glasses, or contact lenses will not be replaced except in the next Benefit Frequency when Vision Materials would next become available.

If RR Donnelley & Sons has chosen this benefit design, sign here: angedetty theme

Signature

July 30, 2020 Date

RR Donnelley & Sons

Supplement

Option Enhanced - 2

| Progressive Price List* | Member Cost In-Network | |
|---|--|--|
| | (Includes Lens Copay) | |
| Standard Progressive | \$10 copay | |
| Premium Progressives as Follows: | | |
| Tier 1 | \$30 Copay | |
| Tier 2 | \$40 Copay | |
| Tier 3 | \$55 Copay | |
| Tier 4 | \$10 copay, 80% of charge less \$120 Allowance | |
| Anti-Reflective Coating Price List* | Member Cost In-Network | |
| Standard Anti-Reflective Coating | \$0 copay | |
| Premium Anti-Reflective Coatings as Follows: | | |
| Tier 1 | \$12 copay | |
| Tier 2 | \$23 copay | |
| Tier 3 | \$0 copay, 80% of charge less \$45 Allowance | |
| Other Add-ons Price List | Member Cost In-Network | |
| Photochromic (Plastic) | \$75 | |
| Polarized | 80% of charge | |
| EyeMed Vision Care reserves the right to make changes to the products on each tier and the member out-of-pocket costs. | | |
| *Fixed pricing is reflective of brands at the listed product level. All providers are not required to carry all brands at all levels. | | |

For a current listing of brands by tier, go to:

http://www.eyemedvisioncare.com/theme/pdf/microsite-template/eyemedlenslist.pdf



| Vision Care Services | Member Cost In-Network | Out-of-Network Reimbursement* | |
|--|--|-------------------------------|--|
| Exam with Dilation as Necessary | \$10 Copay | \$35 | |
| Exam Options: | | | |
| Standard Contact Lens Fit and Follow-Up: | Up to \$40 | N/A | |
| Premium Contact Lens Fit and Follow-Up: | 10% off Retail Price | N/A | |
| Fremum contact Lens Fit and Follow-op. | 10% Off Relait Frice | N/A | |
| Frames: | | | |
| Any available frame at provider location | \$0 Copay; \$130 Allowance, 20% off balance over \$130 | \$60 | |
| Standard Plastic Lenses | | | |
| Single Vision | \$20 Copay | \$25 | |
| Bifocal | \$20 Copay | \$40 | |
| Trifocal | \$20 Copay | \$55 | |
| Lenticular | \$20 Copay | \$80 | |
| Standard Progressive Lens | \$85 Copay | \$40 | |
| Premium Progressive Lens | See attached Fixed Premium Progressive price list | \$40 | |
| Lens Options: | | | |
| UV Treatment | \$15 | N/A | |
| Tint (Solid and Gradient) | \$15 | N/A | |
| Standard Plastic Scratch Coating | \$0 Copay | \$5 | |
| Standard Polycarbonate - Adults | \$40 | N/A | |
| Standard Polycarbonate - Kids under 19 | \$0 Copay | \$5 | |
| Standard Anti-Reflective Coating | \$45 | N/A | |
| Polarized | 20% off Retail Price | N/A | |
| Photocromatic / Transitions Plastic | \$75 | N/A | |
| Premium Anti-Reflective | See attached Fixed Premium Anti-Reflective Coating list | N/A | |
| Other Add-Ons | 20% off Retail Price | N/A | |
| Contact Lenses | | | |
| (Contact lens allowance includes materials only) | | | |
| Conventional | \$0 Copay; \$150 allowance, 15% off balance over \$150 | \$150 | |
| Disposable | \$0 Copay; \$150 allowance, plus balance over \$150 | \$150 | |
| Medically Necessary | \$0 Copay, Paid-in-Full | \$210 | |
| Laser Vision Correction | | · | |
| Lasik or PRK from U.S. Laser Network | 15% off Retail Price or 5% off promotional price | N/A | |
| Amplifon Hearing Health Care | Hearing Health Care from Amplifon Hearing Health Care Network Members receive a 40% discount off hearing exams and a low price guarantee on discounted hearing aids. | N/A | |
| Additional Pairs Benefit: | Members also receive a 40% discount off complete pair eyeglass purchases and a 15% discount off conventional contact lenses once the funded benefit has been used. | N/A | |
| Frequency: | | | |
| Examination | Once every 12 months | | |
| Lenses or Contact Lenses | Once every 12 months | | |
| Frame | Once every 24 months | | |
| Monthly Rate | 1 | | |
| Subscriber | \$5.73 | | |
| Subscriber + Spouse | \$10.48 | | |
| Subscriber + Child(ren) | \$10.20 | | |
| Subscriber + Family | \$14.10 | | |

All plans are based on a 12-month contract term and 12-month rate guarantee.

Premium is subject to adjustment even during a rate guarantee period in the event of any of the following events: changes in benefits, employee contributions, the number of eligible employees, or the imposition of any new taxes, fees or assessments by Federal or State regulatory agencies

* Member Reimbursement Out-of-Network will be the lesser of the listed amount or the member's actual cost from the out-of-network provider. In certain states members may be required to pay the full retail rate and not the negotiated discount rate with certain participating providers. Please see EyeMed's online provider locator to determine which participating providers have agreed to the discounted rate

July 30, 2020

Date

Member receives a 20% discount on items not covered by the plan at network Providers. Discount does not apply to EyeMed Provider's professional services, or contact lenses. Plan discounts cannot be

Combined with any other discounts or promotional offers. Services or materials provided by any other group benefit plan providing vision care may not be covered. Members also receive 15% off retail price or 5% off promotional price for Lasik or PRK from the US Laser Network, owned and operated by LCA Vision. After initial purchase, replacement contact lenses may be obtained via the Internet at substantial savings and mailed directly to the member. Details are available at www.eyemedvisioncare.com.

The contact lens benefit allowance is not applicable to this service. Benefit Allowances provide no remaining balance for future use within the same Benefit Frequency. Certain brand name Vision Materials in which the manufacturer imposes a no-discount practice.

Rates are valid only when the quoted plan is the sole stand-alone vision plan offered by the group Rates are valid for groups domiciled in the State of IL.

Fees guoted will be valid until the 1/1/2021 plan implementation date. Date guoted: 6/19/2020.

Rates assume Employer contribution of 20% or less for employees and dependents Insured Plans are underwritten by Fidelity Security Life Insurance Company of Kansas City, Missouri, except in New York

Policy number VC-19/VC-20, form number M-9083

Plan Exclusions:

I) Orthoptic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses; 2) Medical and/or surgical treatment of the eye, eyes or supporting structures;
 3) Any eye or Vision Examination, or any corrective eyewear required by a Policyholder as a condition of employment; Safety eyewear
 4) Services provided as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof;

5) Plano (non-prescription) lenses and/or contact lenses; 6) Non-prescription sunglasses; 7) Two pair of glasses in lieu of bifocals; 8) Services rendered after the date an Insured Person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered,

and the services rendered to the insured Person are within 31 days from the date of such order; 9) Services or materials provided by any other group benefit plan providing vision care; 10) Lost or broken lenses, frames, glasses, or contact lenses will not be replaced except in the next Benefit Frequency when Vision Materials would next become available.

If RR Donnelley & Sons has chosen this benefit design, sign here: angedetty theme

RR Donnelley & Sons Supplement Option Essential - 2

| Progressive Price List* | Member Cost In-Network (Includes Lens Copay) | |
|---|---|--|
| Standard Progressive | \$85 copay | |
| Premium Progressives as Follows: | | |
| Tier 1 | \$105 Copay | |
| Tier 2 | \$115 Copay | |
| Tier 3 | \$130 Copay | |
| Tier 4 | \$85 Copay, 80% of charge less \$120 Allowance | |
| Anti-Reflective Coating Price List* | Member Cost In-Network | |
| Standard Anti-Reflective Coating | \$45 | |
| Premium Anti-Reflective Coatings as Follows: | | |
| Tier 1 | \$57 | |
| Tier 2 | \$68 | |
| Tier 3 | 80% of charge | |
| Other Add-ons Price List | Member Cost In-Network | |
| Photochromic (Plastic) | \$75 | |
| Polarized | 80% of charge | |
| EyeMed Vision Care reserves the right to make changes to the products on each tier and the member out-of-pocket costs. | | |
| *Fixed pricing is reflective of brands at the listed product level. All providers are not required to carry all brands at all levels. | | |

For a current listing of brands by tier, go to:

http://www.eyemedvisioncare.com/theme/pdf/microsite-template/eyemedlenslist.pdf



3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

AMENDATORY RIDER REGARDING REPLACEMENT COVERAGE

The Policy/Certificate to which this Amendment Rider is attached is amended as follows:

The following applies when the Policy serves to replace coverage an Employer previously obtained through another plan or policy. In this provision, that other plan or policy is referred to as the prior plan. An Employer's coverage under the Policy will not be considered as replacement coverage unless the Employer's coverage under the Policy takes effect within 60 days after coverage under the prior plan ends.

In the absence of this provision, an Insured Person who was covered by the prior plan at the date of discontinuance might not qualify for coverage under the Policy because the person is not actively at work or is confined in a Hospital.

Each such person will be insured under the Policy if:

- (a) the person was insured under the prior plan, including coverage under the prior plan's extension of benefits provision, on the date the Employer's coverage with the prior plan ended;
- (b) the prior plan covered more than fifteen (15) people; and
- (c) the person is in a class of persons eligible for coverage under the Policy.

The benefits payable for the persons described above will be the benefits of the Policy less any amount payable under the prior plan pursuant to any extension of benefits provision.

This Rider takes effect on the effective date of the Policy/Certificate to which it is attached. This Rider terminates concurrently with the Policy/Certificate to which it is attached. It is subject to all the terms and conditions of the Policy/Certificate except as stated herein.

esident

Granford R.

Secretary



3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

ILLINOIS CIVIL UNION AMENDMENT RIDER For Illinois Residents Only

By attachment of this Rider, the definition of a Dependent spouse in the Policy/Certificate is amended to include a person who is party to a Civil Union as defined below only to the extent that any existing language does not meet the minimum requirements of Illinois state law:

The term "spouse" or "Spouse" is defined as follows: Spouse means:

- 1. a person to whom the Insured is legally married; or
- 2. the Insured's partner in a Civil Union recognized as such under Illinois state law.

Civil Union means a legal relationship between two persons, of either the same or opposite sex, established pursuant to the Illinois Domestic Partnerships or Civil Unions: Civil Union Act.

A marriage between persons of the same sex, a civil union, or a substantially similar legal relationship other than common law marriage, legally entered into outside of Illinois, will be recognized in Illinois as a Civil Union.

This Rider takes effect on the effective date of the Policy/Certificate to which it is attached. This Rider terminates concurrently with the Policy/Certificate to which it is attached. It is subject to all the definitions, limitations, exclusions and conditions of the Policy/Certificate except as stated.

Vores President

Bradford R. Jon

Secretary



3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

AMENDMENT RIDER

By attachment of this Rider, the third paragraph of the **PREMIUMS** section in the Policy is deleted in its entirety and replaced with the following:

The premium due may be adjusted due to a change in insurance as requested by the Policyholder or as required by the Company as follows:

- 1. if an amount of insurance is added or increased during a calendar month, premiums will be increased as of the date the change becomes effective, unless otherwise mutually agreed;
- 2. if an amount of insurance is deleted or decreased during a calendar month, premium will cease or be decreased at the end of the calendar month in which the deletion or decrease occurred, unless otherwise mutually agreed;
- 3. if the Policyholder's contribution percentage is changed, premium will be adjusted at the end of the calendar month in which the change occurred, unless otherwise mutually agreed;
- 4. if the number of eligible employees increases or decreases by more than 10% premium will be adjusted at the end of the calendar month in which the increase or decrease occurred, unless otherwise mutually agreed; or
- 5. if a government action, including fees, taxes and assessments, or change in law or regulation materially affects the Company's risk, premium may be adjusted on the Policy Anniversary Date and will be effective upon written notification from the Company at least 31 days before the date of change.

This Rider takes effect on the effective date of the Policy to which it is attached. This Rider terminates concurrently with the Policy to which it is attached. It is subject to all the definitions, limitations, exclusions and conditions of the Policy except as stated.

Vines President

Gradford R. Ja

Secretary



3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

AMENDMENT RIDER For Illinois Residents Only

By attachment of this Rider, the Policy/Certificate is amended by the following:

Any provision of the Policy/Certificate that provides coverage for a Dependent child up to a certain age is amended to cover such child to age 26, regardless of financial dependency, residency, student status, or marital status.

Coverage for an unmarried Dependent child who is a full-time student will continue if such Dependent child, due to catastrophic illness or injury, is required to take a medical leave of absence from school or reduces the Dependent child's course load to part-time status. Continuation of insurance under the Policy will terminate 12 months after notice of the catastrophic illness or injury or until the coverage would have otherwise lapsed pursuant to the terms and conditions of the Policy, whichever occurs first. The Company may require the Dependent student's attending Physician to certify to the Company, in writing, that the need for part-time status or medical leave of absence is medically necessary.

Coverage for an unmarried Dependent child who is residing in Illinois and was recently released or discharged from either the active or reserve components of the Armed Forces of the United States may be added or may be continued to age 30, provided the child received a release or discharge other than a dishonorable discharge.

This Rider takes effect on the effective date of the Policy/Certificate to which it is attached. This Rider terminates concurrently with the Policy/Certificate to which it is attached. It is subject to all the definitions, limitations, exclusions and conditions of the Policy/Certificate except as stated.

Vores President

Bradford R. Jo

Secretary



3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

NOTICE

THIS NOTICE is to advise you that in the event a complaint should arise about this insurance, please contact:

Fidelity Security Life Insurance Company 3130 Broadway Kansas City, MO 64111-2406 (Toll Free) 800-648-8624

If we at Fidelity Security Life Insurance Company fail to provide you with reasonable and adequate service, you should feel free to contact:

Illinois Department of Insurance Consumer Division or Public Services Section 320 West Washington Street Springfield, IL 62767-0001

93-20464 0103



3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

NOTICE OF PROTECTION PROVIDED BY ILLINOIS LIFE AND HEALTH INSURANCE GUARANTY ASSOCIATION

This notice provides a **brief summary** description of the Illinois Life and Health Insurance Guaranty Association ("the Association") and the protection it provides for policyholders. This safety net was created under Illinois law that determines who and what is covered and the amounts of coverage.

The Association was established to provide protection in the unlikely event that your member life, annuity or health insurance company becomes financially unable to meet its obligations and is placed into Receivership by the Insurance Department of the State in which the company is domiciled. If this should happen, the Association will typically arrange to continue coverage and pay claims, in accordance with Illinois law, with funding from assessments paid by other insurance companies.

The basic protections provided by the Association per insolvency are:

- Life Insurance
 - \circ \$300,000 in death benefits
 - \$100,000 in cash surrender or withdrawal values
- Health Insurance
 - \$500,000 in hospital, medical and surgical insurance benefits*
 - \$300,000 in disability insurance benefits
 - \$300,000 in long-term care insurance benefits
 - \$100,000 in other types of health insurance benefits
- Annuities
 - o \$250,000 in withdrawal and cash values

*The maximum amount of protection for each individual, regardless of the number of policies or contracts, is \$300,000, except special rules apply with regard to hospital, medical and surgical insurance benefits for which the maximum amount of protection is \$500,000.

Note: Certain policies and contracts may not be covered or fully covered. For example, coverage does not extend to any portion of a policy or contract that the insurer does not guarantee, such as certain investment additions to the account value of a variable life insurance policy or a variable annuity contract. There are also residency requirements and other limitations under Illinois law.

To learn more about these protections, as well as protections relating to group contracts or retirement plans, please visit the Association's website at www.ilhiga.org or contact:

| Illinois Life and Health Insurance Guaranty Association | Illinois Department of Insurance, 4th Floor |
|---|---|
| 1520 Kensington Road, Suite 112 | 320 West Washington Street |
| Oak Brook, Illinois 60523-2140 | Springfield, Illinois 62767 |
| (773) 714-8050 | (217) 782-4515 |

Insurance companies and agents are not allowed by Illinois law to use the existence of the Association or its coverage to encourage you to purchase any form of insurance. When selecting an insurance company, you should not rely on Association coverage. If there is any inconsistency between this notice and Illinois law, then Illinois law will control.

N-00074(IL)



3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

NOTICE OF ADMINISTRATOR'S CAPACITY

PLEASE READ: This notice advises insured persons of the identity and relationship among the administrator, the policyholder and the insurer:

- 1. Fidelity Security Life Insurance Company (FSL) has, by agreement, arranged for First American Administrators, Inc. to provide administrative services for your insurance plan. As administrator, First American Administrators, Inc., is authorized to process claim payments, and perform other services, according to the terms of its agreement with the insurance company. First American Administrators, Inc. is not the insurance company or the policyholder.
- 2. The policyholder is the entity to whom the insurance policy has been issued. The policyholder is identified on either the face page or schedule page of the policy or certificate.
- 3. Fidelity Security Life Insurance Company is liable for the funds to pay your insurance claims.

As First American Administrators, Inc. is authorized to process claims for the insurance company, they will do so promptly. In the event there are delays in claims processing, you will have no greater rights to interest or other remedies against First American Administrators, Inc. than would otherwise be afforded to you by law.



3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

ILLINOIS DISCLOSURE STATEMENT

WARNING: LIMITED BENEFITS WILL BE PAID WHEN NON-PARTICIPATING PROVIDERS ARE USED.

The Insured Person should be aware that when he or she elects to utilize the services of a non-participating provider for a covered service in non-emergency situations, benefit payments to such non-participating providers are not based upon the amount billed.

The basis of the Insured Person's benefit payment will be determined according to the Policy Schedule, usual and customary charge (which is determined by comparing charges for similar services adjusted to the geographical area where the services are performed), or other method as defined by the Policy.

THE INSURED PERSON CAN EXPECT TO PAY MORE THAN THE COINSURANCE AMOUNT DEFINED IN THE POLICY AFTER THE PLAN HAS PAID ITS REQUIRED PORTION.

Non-participating providers may bill the Insured Person for any amount up to the billed charge after the plan has paid its portion of the bill. Participating providers have agreed to accept discounted payments for services with no additional billing to the Insured Person other than co-insurance and deductible amounts. The Insured Person may obtain further information about the participating status of professional providers and information on out-of-pocket expenses by calling the toll-free telephone number on your identification card.



3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

NOTICE OF DEPENDENT ELIGIBILITY ILLINOIS RESIDENTS ONLY

PLEASE READ: This notice advises Insureds about dependent children eligibility for coverage.

- Coverage for an unmarried dependent child may be added at any time and may be continued to age 26, regardless of student status.
- Coverage for an unmarried dependent child who is a full-time student will continue if such dependent child, due to catastrophic illness or injury, is required to take a medical leave of absence from school or reduces his or her course load to part-time status. Continuation of insurance under the Policy shall terminate 12 months after notice of the catastrophic illness or injury or until the coverage would have otherwise lapsed pursuant to the terms and conditions of the Policy, whichever comes first. The Company may require the dependent student's attending Physician to certify to the Company, in writing, that the need for part-time status or medical leave of absence is medically necessary.
- Unmarried dependent children residing in Illinois who have been discharged, other than dishonorably, from the active or reserve components of any of the branches of the Armed Forces of the United States must be allowed to be added and/or continue coverage up to age 30, regardless of student status.



Copyright © 2020 R. R. Donnelley & Sons Company All Rights Reserved