#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210-0110 1210-0089

2019

This Form is Open to Public Inspection

					mapection	
Part I	Annual Report Ide	entification Information				
For calend	ar plan year 2019 or fisca	l plan year beginning 01/01/2019	and ending 12/31/2019			
A This ret	urn/report is for:	a multiemployer plan	a multiple-employer plan (Filers checking this participating employer information in accordar			ns.)
		a single-employer plan	a DFE (specify)			,
<b>B</b> This return/report is:		the first return/report	the final return/report			
		an amended return/report	a short plan year return/report (less than 12 m	onths)	)	
C If the pl	an is a collectively-bargai	ned plan, check here			<b>•</b> []	
<b>D</b> Check box if filing under:			automatic extension	the	e DFVC program	
		special extension (enter description)				
Part II	Basic Plan Inform	ation—enter all requested informatio	on			
1a Name R R DONI	of plan NELLEY PENSION PLAN	I - PUERTO RICO		1b	Three-digit plan number (PN) ▶	001
				1c	Effective date of pla 01/01/1973	an
Mailing City or	g address (include room, a town, state or province, d	, if for a single-employer plan) apt., suite no. and street, or P.O. Box) country, and ZIP or foreign postal code	e (if foreign, see instructions)	2b	Employer Identifica Number (EIN) 66-0228464	tion
R. R. DON	NELLEY DE PUERTO RIG	2c	2c Plan Sponsor's telephone number 787-788-8500			
120 EAST ROOSEVELT STREET HALTO REY, PR 00919				2d Business code (see instructions) 323100		

#### Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.  Signature of plan administrator	10/13/2020 Date	CHRISTY GOLDBERG-HIRSCH  Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2020	CHRISTY GOLDBERG-HIRSCH
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
IILIXL	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2019) v. 190130

Form 5500 (2019) Page 2 3b Administrator's EIN **3a** Plan administrator's name and address | Same as Plan Sponsor 20-1730106 **BENEFITS COMMITTEE 3c** Administrator's telephone C/O RR DONNELLEY AND SONS COMPANY number CHICAGO, IL 60601 312-326-7092 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, 4b EIN enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **4d** PN Sponsor's name Plan Name Total number of participants at the beginning of the plan year 66 5 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). 19 a(1) Total number of active participants at the beginning of the plan year ...... 6a(1) 16 a(2) Total number of active participants at the end of the plan year ...... 6a(2)22 Retired or separated participants receiving benefits..... 6b 24 Other retired or separated participants entitled to future benefits...... 6c 62 Subtotal. Add lines 6a(2), 6b, and 6c..... 6d Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. 6e 3 65 Total, Add lines 6d and 6e. 6f Number of participants with account balances as of the end of the plan year (only defined contribution plans 6g complete this item) ..... h Number of participants who terminated employment during the plan year with accrued benefits that were 6h less than 100% vested. Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)...... If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 3C 3H If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 9a Plan funding arrangement (check all that apply) Plan benefit arrangement (check all that apply) (1) Insurance (1) Insurance (2) (2) Code section 412(e)(3) insurance contracts Code section 412(e)(3) insurance contracts (3) Trust (3) Trust (4) General assets of the sponsor (4) General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions) a Pension Schedules **b** General Schedules

R (Retirement Plan Information) H (Financial Information) (1) (1) (2) I (Financial Information - Small Plan) MB (Multiemployer Defined Benefit Plan and Certain Money (2) (3) A (Insurance Information) Purchase Plan Actuarial Information) - signed by the plan actuary (4) C (Service Provider Information) **D** (DFE/Participating Plan Information) (5) (3)SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary **G** (Financial Transaction Schedules) (6)

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Form 5500 (2019)

Receipt Confirmation Code\_

## SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

Fc	or calendar	plan year 2019 c	or fiscal plan	year beginning	01/01/201	9		and endin	g 12/3	31/2019				
		<b>f amounts to ne</b> A penalty of \$1.0		sessed for late filing	of this ren	ort unless reasor	nable caus	se is establishe						
Α	Name of pl				5. 6.110 100	5.1 dini550 15d501	iable outli	B Three-diplan num	git	) •	001			
		sor's name as sh NELLEY DE PU		2a of Form 5500 or 5 , COR	500-SF			<b>D</b> Employer	Identific	ation Number (E 28464	EIN)			
E	Type of plai	n: X Single	Multiple-A	Multiple-B		<b>F</b> Prior year pla	an size:	100 or fewer	101-	500 X More th	an 500			
	Part I	Basic Inforn		<u> </u>		, , ,		I						
1		e valuation date:		Month	Day01	Year <u>20</u>	019							
2	Assets:													
	<b>a</b> Marke	t value							. 2a		2827113			
	<b>b</b> Actua	rial value							. 2b		3011206			
3	Funding	target/participar	nt count break	kdown			` '	lumber of ticipants	f (2) Vested Funding (3) Total Fund Target Target					
	<b>a</b> For re	tired participants	participants and beneficiaries receiving payment24					24		767465	767465			
								23		473756	473756			
	<b>C</b> For a	ctive participants						19		1238233	1238233 1257509			
	<b>d</b> Total.							66		2479454	2498730			
4	If the pla	an is in at-risk sta	atus, check th	ne box and complete	lines (a) a	nd (b)								
	<b>a</b> Fundi	ng target disrega	arding prescri	bed at-risk assumption	ons				4a					
				sumptions, but disreg					4b					
5	Effective	interest rate							5		5.53 %			
6	Target n	ormal cost							6		21671			
	To the best of accordance w	ith applicable law and	formation supplie regulations. In m								assumption was applied in d such other assumptions, in			
			Sigr	nature of actuary						Date				
	JULIE L. SC	DLUM								20-06838	}			
A	AON CONS	SULTING, INC.	Type or p	orint name of actuary	′				Most	recent enrollmer 847-442-31				
_	4 OVERLO			Firm name				Τε	elephone	number (includ				
			Ad	dress of the firm				_						
	e actuary h	as not fully reflec	cted any regu	lation or ruling prom	ulgated un	der the statute in	completi	ng this schedul	e, check	the box and see				

Page 2 -	•
. ugu <b>-</b>	

P	art II	Begir	ning of Year	Carryov	er and Prefunding B	alances								
	•			_				(a) C	arryover balance		(b) F	refundir	ng balance	
		•	•		able adjustments (line 13 fro				C	ı			0	
8			•	-	nding requirement (line 35 f				C	ı		0		
9	Amount	remainin	g (line 7 minus line	8)					C	ı			0	
10	Interest	on line 9	using prior year's	actual retu	rn of <del>-7.26</del> %				(				0	
11	Prior yea	ar's exces	s contributions to	be added	to prefunding balance:									
					38a from prior year)						0			
	Sc	hedule SI	B, using prior year	's effective	a over line 38b from prior ye e interest rate of	<u>%</u>							0	
					edule SB, using prior year's								0	
	<b>C</b> Total a	vailable a	t beginning of curre	ent plan yea	ar to add to prefunding baland	e							0	
d Portion of (c) to be added to prefunding balance											0			
12	Other re	ductions i	n balances due to	elections	or deemed elections				(				0	
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)								0					
Р	art III	Fun	ding Percenta	ages	•					ı				
14	Funding target attainment percentage									14	120.50%			
					)							15	120.50%	
										16	123.58%			
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage								17	%					
Р	art IV	Con	tributions an	d Liquid	ity Shortfalls									
18	Contribu	tions mad	de to the plan for t	he plan ye	ar by employer(s) and empl	oyees:								
(1)	<b>(а)</b> Dat ИМ-DD-Y		<b>(b)</b> Amount p employer		(c) Amount paid by employees	<b>(a)</b> (MM-DI	Date D-YY		<b>(b)</b> Amount pa employer(	-	(0	(c) Amount paid by employees		
						-								
						Totals ▶	-	18(b)			0 18(c)		0	
19	Discoun	ted emplo	yer contributions	– see instr	uctions for small plan with a	valuation d	late a	after the	beginning of the y	ear:				
	<b>a</b> Contri	butions a	llocated toward ur	npaid minir	num required contributions	from prior y	ears.			19a			0	
	<b>b</b> Contributions made to avoid restrictions adjusted to valuation date									0				
					red contribution for current ye	ear adjusted	to va	luation d	ate '	9c			0	
20			tions and liquidity										v 🗔	
					e prior year?								Yes X No	
	<b>b</b> If line	20a is "Y	es," were required	I quarterly	installments for the current	year made i	in a t	imely ma	anner?				Yes No	
	<b>C</b> If line	20a is "Y	es," see instructio	ns and cor	nplete the following table as									
		(1) 1s	t		Liquidity shortfall as of en (2) 2nd	a of quarter	of th		/ear 3rd			(4) 4th		
		( ,						\-/				. ,		

Р	art V	Assumpti	ions Used to Determine	e Funding Target and Targ	get Normal Cost					
21	Discount	rate:								
	<b>a</b> Segm	ent rates:	1st segment: 3.74%	2nd segment: 5.35%	3rd segment: 6.11 %		N/A, full yield curve used			
	<b>b</b> Applica	able month (er	nter code)			21b	4			
22	Weighted	d average retire	ement age			22	62			
23	Mortality	table(s) (see	instructions) Preso	cribed - combined X Prescr	ibed - separate	Substitu	te			
Pa	art VI	Miscellane	ous Items							
24		•	•	arial assumptions for the current pl	•		· · ·			
25	Has a me	ethod change l	been made for the current plar	n year? If "Yes," see instructions re	egarding required attach	nment	Yes X No			
26	Is the pla	n required to μ	provide a Schedule of Active F	Participants? If "Yes," see instruction	ons regarding required a	attachmen	tX Yes No			
27		•	•	r applicable code and see instructi		27				
Pa	art VII	Reconcili	ation of Unpaid Minim	um Required Contribution	s For Prior Years					
28	Unpaid m	ninimum requi	red contributions for all prior ye	ears		28	0			
29				unpaid minimum required contribut		29	0			
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)						0			
Pa	rt VIII	Minimum	Required Contribution	For Current Year						
31	Target n	ormal cost and	d excess assets (see instruction	ons):						
	<b>a</b> Target	normal cost (li	ne 6)			31a	21671			
				ne 31a		31b	21671			
32	Amortiza	tion installmen	nts:		Outstanding Bala	ince	Installment			
	a Net sho	ortfall amortiza	ation installment			0	0			
						0	0			
33				er the date of the ruling letter granti) and the waived amount		33				
34	Total fun	ding requireme	ent before reflecting carryover	/prefunding balances (lines 31a - 3	1b + 32a + 32b - 33)	. 34	0			
				Carryover balance	Prefunding balar	nce	Total balance			
35			se to offset funding				0			
36	Additiona	l cash require	ment (line 34 minus line 35)			36	0			
37			•	ntribution for current year adjusted	`	37	0			
38	Present v	alue of exces	s contributions for current year	r (see instructions)						
	a Total (e	excess, if any,	of line 37 over line 36)			38a	0			
	<b>b</b> Portion	included in lir	ne 38a attributable to use of pr	refunding and funding standard car	ryover balances	38b	0			
39	39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)					39	0			
40	Unpaid m	-				40	0			
Pai	t IX	Pension	Funding Relief Under I	Pension Relief Act of 2010	(See Instructions	s)				
41	If an elec	tion was made	e to use PRA 2010 funding reli	ef for this plan:						
	<b>a</b> Schedu	ıle elected				<u> </u>	2 plus 7 years 15 years			
	<b>b</b> Eligible	plan year(s) f	for which the election in line 4°	1a was made		20	08 2009 2010 2011			

## SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019	and ending 12/31/2019
A Name of plan R R DONNELLEY PENSION PLAN - PUERTO RICO	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 R. R. DONNELLEY DE PUERTO RICO, COR	D Employer Identification Number (EIN) 66-0228464

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

#### Part I | Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	1a	2827113	3406693
b	Total plan liabilities	1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	2827113	3406693
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	<b>(b)</b> Total
а	Contributions received or receivable:			
	(1) Employers	2a(1)		
	(2) Participants	2a(2)		
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	2b		
С	Other income	2c	720137	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d		720137
е	Benefits paid (including direct rollovers)	2e	95388	
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	2g		
h	Administrative service providers (salaries, fees, and commissions)	2h	45169	
i	Other expenses	2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	2j		140557
k	Net income (loss) (subtract line 2j from line 2d)	2k		579580
	Transfers to (from) the plan (see instructions)	21		

3 Specific Assets: If the plan held assets at any time during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		Χ	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		Χ	
d	Employer securities	3d		Χ	
е	Participant loans	3e		X	
f	Loans (other than to participants)	3f		Χ	
g	Tangible personal property	3g		X	

0 1 1 1	<b>/</b> -		
Schedule I	(Form	5500	2019 (

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Pa	art II Compliance Questions						
4	During the plan year:		Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X			
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X			
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X			
е	Was the plan covered by a fidelity bond?	4e	X				20000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X			
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X			
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X			
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X				
ı	Has the plan failed to provide any benefit when due under the plan?	41		X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m					
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n					
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year If "Yes," enter the amount of any plan assets that reverted to the employer this year	ar?	Ye	s X No	)		
	If, during this plan year, any assets or liabilities were transferred from this plan to another plan transferred. (See instructions.)	(s), ide	entify the	e plan(s)	) to w	hich assets or liabilit	ies were
	5b(1) Name of plan(s)					<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)
	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERI ff "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for the						ot determined. See instructions.)

## **SCHEDULE R** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). Department of Labor

File as an attachment to Form 5500.

**Retirement Plan Information** 

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For	calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and er	nding	12/31/2	019		
	lame of plan DONNELLEY PENSION PLAN - PUERTO RICO	В	Three-digit plan numbe	r		
			(PN)	<u> </u>	001	
	Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Ide	entifica	ation Number (EIN	1)
14. 1	BONNELLE I DE I BENTO NICO, CON		66-0228464			
F	Part I Distributions					
	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):	ng the	e year (if more	e than	two, enter EINs of	of the two
	EIN(s): 66-0532499					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the	e plan	3			0
	year					0
F	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part.)	of se	ction 412 of th	ne Inte	ernal Revenue Co	de or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	× No	N/A
	If the plan is a defined benefit plan, go to line 8.					
5	If a waiver of the minimum funding standard for a prior year is being amortized in this					
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Montl If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the ren				Year	
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fund		iei oi tilis sci	leaui	<b>ь.</b>	
	deficiency not waived)	-	6a			
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result		0-			
	(enter a minus sign to the left of a negative amount)		6с			
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?		П	Yes	No	□ N/A
			<u>U</u>			
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or o authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or			Yes	□No	X N/A
	administrator agree with the change?		Ц	162	No	N/A
Р	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate		_		_	_
	box. If no, check the "No" box.	ase	Decre	ase	Both	× No
P	art IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(	7) of t	the Internal Re	evenu		Part.
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay an	y exempt loan	ı?	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "to (See instructions for definition of "back-to-back" loan.)				Yes	☐ No

Pa	Part V Additional Information for Multiemployer Defined Benefit Pension Plans									
		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in								
		ars). See instructions. Complete as many entries as needed to report all applicable employers.								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е									
	а	Name of contributing employer								
	b b	EIN C Dollar amount contributed by employer								
	d d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	u	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)								
	<u> </u>	Name of contributing ampleyor								
	a b	Name of contributing employer  EIN C Dollar amount contributed by employer								
	_	П								
	d —	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	e 	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	a	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е									
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								

_	4
Page	•

Schedule R (Form 5500) 2019

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a				
	<b>b</b> The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	<b>b</b> The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, of supplemental information to be included as an attachment.					
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pensic	n Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see information to be included as an attachment	nstructions	regarding supplemental			
19	9 If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%  b Provide the average duration of the combined investment-grade and high-yield debt:					
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Characteristic Yes.  No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the were made by the 30th day after the due date.  No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends exceeding the unpaid minimum required contribution by the 30th day after the due date.  No. Other. Provide explanation	greater that eck the ap unpaid min	an zero? Yes No plicable box: nimum required contribution			

## SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2019

Schedule SB (Form 5500) 2019

v. 190130

This Form is Open to Public Inspection

▶ File as an attachment to	Form 5500 or 5500-SF.	1		
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019	and end	ng	12/31/20	19
Round off amounts to nearest dollar.	N 156			
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless in	reasonable cause is established	i.		20 auto-10 aut
A Name of plan	B Three-dig	git		
R. R. DONNELLEY PENSION PLAN - PUERTO RICO	plan num	ber (PN)	<b>&gt;</b>	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	D F	Line	·	
Trail sponsor's fiame as shown on line 2a of Politi 5500 of 5500-5F	<b>D</b> Employer	Identificat	ion Number (E	in)
R.R. DONNELLEY DE PUERTO RICO, CORP	66-022	8464		
E Type of plan: X Single Multiple-A Multiple-B F Prior y	rear plan size: 100 or fewer	101-50	00 X More th	an 500
Part I Basic Information				
	ear 2019			
2 Assets:				
a Market value		2a	****	2,827,113
<b>b</b> Actuarial value		2b		3,011,206
3 Funding target/participant count breakdown	(1) Number of		ed Funding	(3) Total Funding
	participants	2000	arget	Target
a For retired participants and beneficiaries receiving payment	24		767,465	767,465
<b>b</b> For terminated vested participants	23		473,756	473,756
C For active participants		1	,238,233	1,257,509
<b>d</b> Total	66	2	,479,454	2,498,730
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)				
a Funding target disregarding prescribed at-risk assumptions		4a		
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule f				~
at-risk status for fewer than five consecutive years and disregarding loading fa	actor	4b		
5 Effective interest rate		. 5		5.53%
6 Target normal cost		. 6	# To the second	21,671
Statement by Enrolled Actuary			2845 79 (Val. 98	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statem accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking is combination, offer my best estimate of anticipated experience under the plan.	ents and attachments, if any, is complete into account the experience of the plan an	and accurate d reasonable	<ul> <li>Each prescribed a expectations) and</li> </ul>	assumption was applied in such other assumptions, in
A		·		
SIGN				
HERE Julie L. Solum			10/06/202	2:0
Signature of actuary			Date	
JULIE L. SOLUM	The second second		2006838	
Type or print name of actuary AON CONSULTING, INC.			ent enrollment	
			47-442-31	
Firm name	Tele	ephone ni	ımber (includir	ng area code)
OVERLOOK POINT				
INCOLNSHIRE IL 60069				
Address of the firm				
the actuary has not fully reflected any regulation or ruling promulgated under the state	ute in completing this schedule	check the	hov and coo	П
nstructions	and an extrapolating trito sortedute,	OHOUR UI	DUN GITU SEE	

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Pac	ıe	2	_	

P	art II	Begir	ning of Year	Carryov	er and Prefunding Ba	alar	nces								
									(a) C	arryover baland	се		<b>(b)</b> Pi	refundi	ng balance
7		-	•		able adjustments (line 13 fro							0			(
8				-	nding requirement (line 35 fi							0			(
9	, ,							+				0			(
10	Interest	on line 9	using prior year's a	actual retu	rn of <u>-7.26</u> %							0			(
11	Prior yea	ar's exces	s contributions to	be added t	to prefunding balance:										
	<b>a</b> Prese	nt value o	f excess contribut	ions (line 3	8a from prior year)										(
					over line 38b from prior year interest rate of5.72										,
	<b>b(2)</b> Int	erest on I	ine 38b from prior	year Sche	dule SB, using prior year's	actua	al								(
															(
					r to add to prefunding balanc			-							(
	<b>d</b> Portio	n of (c) to	be added to prefu	unding bala	ance										(
12	Other re	ductions i	n balances due to	elections	or deemed elections							0			(
13	Balance	at beginn	ing of current yea	r (line 9 + l	ine 10 + line 11d – line 12).							0			(
P	art III	Fun	ding Percenta	ages											
14	Funding	target att	ainment percentaç	ge										14	120.50%
15	Adjusted	I funding	target attainment p	ercentage										15	120.50%
16					f determining whether carry									16	123.58%
17	If the cu	rent valu	e of the assets of t	the plan is	less than 70 percent of the	fund	ling taı	rget,	enter suc	ch percentage				17	%
Р	art IV	Con	tributions and	d Liquid	ity Shortfalls										
18	Contribu	tions mad	de to the plan for t	he plan yea	ar by employer(s) and empl	oyee	es:								
(1	(a) Dat MM-DD-Y		( <b>b)</b> Amount pa employer(		(c) Amount paid by employees		(a) MM-E)	) Dat		( <b>b)</b> Amount employ		у	(c)		nt paid by oyees
(1	VIIVI-DD-1	111)	employen	3)	стрюусса		(IVIIVI-L	JD-1	,	Chiploy	CI(3)			Cilipi	оуссэ
						<u> </u>									
						<u> </u>									
						$\vdash$									
						├									
						<u> </u>									
						To	otals		18(b)			0 ,	18(c)		
10	Diseasur			!	rations for small plan with a				` '	hii		U	10(0)		(
19	19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:  a Contributions allocated toward unpaid minimum required contributions from prior years														
	b Contributions made to avoid restrictions adjusted to valuation date														
	C Contributions allocated toward minimum required contribution for current year adjusted to valuation date								(						
20															
_•					e prior year?									П	Yes X No
			_		installments for the current									<u></u> П	Yes No
				-	nplete the following table as	-			,						
	• 11 IIIIC	_04.15 1	oo, ooo mondonoi	.5 4114 0011	Liquidity shortfall as of en				this plan	/ear					
		(1) 1s	t		(2) 2nd					3rd			(-	4) 4th	1

P	art V	Assumpti	ons Used to Determin	e Funding Target and Targ	et Normal Cost					
21	Discount			0 0	,					
	<b>a</b> Segme	nt rates:	1st segment: 3 . 74 %	2nd segment: 5 . 3 5 %	3rd segment: 6.11%		N/A, full yield curve used			
	<b>b</b> Applica	ble month (er	nter code)			21b	4			
22	Weighted	average retire	ement age			22	62			
23	Mortality t	able(s) (see	instructions)	Prescribed - comb	ined X Prescribed	- separate	Substitute			
Pa	Part VI Miscellaneous Items									
24		-		arial assumptions for the current p						
25	Has a me	thod change l	peen made for the current pla	n year? If "Yes," see instructions re	egarding required attach	ment				
26	Is the plan	required to p	provide a Schedule of Active I	Participants? If "Yes," see instruction	ons regarding required a	ttachment.	X Yes No			
27		-	alternative funding rules, ente		27					
P	art VII	Reconcilia	ation of Unpaid Minim	um Required Contribution	s For Prior Years	•				
28			-	ears	1	28	0			
29		. ,		unpaid minimum required contribut	' '	29	0			
30				ributions (line 28 minus line 29)	•	30	0			
						30	0			
			Required Contribution							
31			d excess assets (see instructions 6)	•	1	31a	21,671			
	_		·	ne 31a		31b	21,671			
32		ion installmen		ne 31a	Outstanding Balar		Installment			
02					Outstarraing Balan	0	0			
	_					0	0			
33		r has been ap	proved for this plan year, ent	er the date of the ruling letter granti) and the waived amount		33				
34	` -			/prefunding balances (lines 31a - 3		34	0			
		9 1		Carryover balance	Prefunding balan		Total balance			
25	Dalanasa	alastad far us	as to offset funding							
33			e to offset funding				0			
36	Additiona	cash require	ment (line 34 minus line 35)			36	0			
37	· · · · · · · · · · · · · · · · · · ·						0			
38	38 Present value of excess contributions for current year (see instructions)									
	a Total (excess, if any, of line 37 over line 36)									
		included in lir	38b	0						
39			ne 37)	39	0					
40	•	40	0							
Pa	rt IX			Pension Relief Act of 2010		)				
41	If an elect	on was made	to use PRA 2010 funding rel	ief for this plan:						
	<b>a</b> Schedu	le elected					2 plus 7 years 15 years			
	<b>b</b> Fligible	plan vear(s) f	or which the election in line 4	1a was made			3			

EIN: 66-0228464 PN: 001

### Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	6.00%	1.0000	3.33
56.5	6.00%	0.9400	3.19
57.5	6.00%	0.8836	3.05
58.5	6.00%	0.8306	2.92
59.5	10.00%	0.7807	4.65
60.5	10.00%	0.7027	4.25
61.5	15.00%	0.6324	5.83
62.5	30.00%	0.5375	10.08
63.5	20.00%	0.3763	4.78
64.5	30.00%	0.3010	5.82
65.5	50.00%	0.2107	6.90
66.5	30.00%	0.1054	2.10
67.5	30.00%	0.0738	1.49
68.5	30.00%	0.0516	1.06
69.5	30.00%	0.0361	0.75
70	100.00%	0.0253	1.77
	V	/eighted Average	61.97

EIN: 66-0228464 PN: 001

#### Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes Based on segment rates with a four-month lookback

(as of September 2018), each adjusted as needed to

fall within the 25-year average interest rate

stabilization corridor

1st Segment Rate3.74%2nd Segment Rate5.35%3rd Segment Rate6.11%

Interest Rates for Maximum Tax Purposes Based on segment rates with a four-month lookback

(as of September 2018), without regard to interest rate

stabilization

1st Segment Rate2.28%2nd Segment Rate3.81%3rd Segment Rate4.46%

Salary Increases N/A

Social Security Wage Base Increases N/A

Optional Payment Form Election Percentage 100% election of five-year certain and life

Retirement Age

Active Participants See Table 1

Terminated Vested Participants 62

Mortality Rates

Healthy and Disabled 2019 static mortality table for annuitants and

non-annuitants per section 1.430(h)(3)-1(e)

Withdrawal Rates See Table 2

Surviving Spouse Benefit It is assumed that 85% of males and 75% of females

have an eligible spouse, and that males are three

years older than their spouses.

EIN: 66-0228464 PN: 001

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

**Expected Return on Assets** 

2017 Plan Year 2018 Plan Year 2019 Plan Year

6.25%, limited to 6.11%

Trust Expenses Included in Target Normal Cost

Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the PBGC premiums for the current year.

Participants Over the Age to Commence Required Minimum Distributions

Inactive deferred vested participants who are over the age of 70½ are assumed to be irretrievable. These participants are included in the participant counts but their benefits have been excluded from the calculation of the liabilities.

**Actuarial Method** 

Standard unit credit cost method

6.75%, limited to 6.48%

6.75%, limited to 6.29%

Valuation Date

January 1, 2019

EIN: 66-0228464 PN: 001

## Actuarial Assumptions and Methods

Table 1

#### **Retirement Rates**

Age	Rate
55	6.00%
56	6.00%
57	6.00%
58	6.00%
59	10.00%
60	10.00%
61	15.00%
62	30.00%
63	20.00%
64	30.00%
65	50.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

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Table 2—Page 1 of 2

#### **Withdrawal Rates**

	Years of Service							
<u>Age</u>	0	1–3	4	5+				
20	25.00%	20.00%	15.00%	15.00%				
21	25.00%	20.00%	15.00%	15.00%				
22	25.00%	20.00%	15.00%	15.00%				
23	25.00%	20.00%	15.00%	15.00%				
24	25.00%	20.00%	15.00%	15.00%				
25	25.00%	20.00%	15.00%	15.00%				
26	25.00%	20.00%	15.00%	15.00%				
27	25.00%	20.00%	15.00%	15.00%				
28	25.00%	20.00%	15.00%	15.00%				
29	25.00%	20.00%	15.00%	15.00%				
30	25.00%	20.00%	15.00%	12.00%				
31	25.00%	20.00%	15.00%	12.00%				
32	25.00%	20.00%	15.00%	12.00%				
33	25.00%	20.00%	15.00%	12.00%				
34	25.00%	20.00%	15.00%	12.00%				
35	25.00%	20.00%	15.00%	10.00%				
36	25.00%	20.00%	15.00%	10.00%				
37	25.00%	20.00%	15.00%	10.00%				
38	25.00%	20.00%	15.00%	10.00%				
39	25.00%	20.00%	15.00%	10.00%				
40	25.00%	20.00%	15.00%	9.00%				
41	25.00%	20.00%	15.00%	9.00%				
42	25.00%	20.00%	15.00%	9.00%				
43	25.00%	20.00%	15.00%	9.00%				
44	25.00%	20.00%	15.00%	9.00%				
45	25.00%	20.00%	15.00%	7.00%				
46	25.00%	20.00%	15.00%	7.00%				
47	25.00%	20.00%	15.00%	7.00%				
48	25.00%	20.00%	15.00%	7.00%				
49	25.00%	20.00%	15.00%	7.00%				

EIN: 66-0228464 PN: 001

Table 2—Page 2 of 2

#### **Withdrawal Rates**

	<u> </u>	Years of Service						
Age	0	1–3	4	5+				
50	25.00%	20.00%	15.00%	7.00%				
51	25.00%	20.00%	15.00%	7.00%				
52	25.00%	20.00%	15.00%	7.00%				
53	25.00%	20.00%	15.00%	7.00%				
54	25.00%	20.00%	15.00%	7.00%				
55	25.00%	20.00%	15.00%	6.00%				
56	25.00%	20.00%	15.00%	6.00%				
57	25.00%	20.00%	15.00%	6.00%				
58	25.00%	20.00%	15.00%	6.00%				
59	25.00%	20.00%	15.00%	6.00%				
60	25.00%	20.00%	15.00%	3.00%				
61	25.00%	20.00%	15.00%	3.00%				
62	25.00%	20.00%	15.00%	3.00%				
63	25.00%	20.00%	15.00%	3.00%				
64	25.00%	20.00%	15.00%	3.00%				
65+	0.00%	0.00%	0.00%	0.00%				

EIN: 66-0228464 PN: 001

### Schedule SB, Part V—Summary of Plan Provisions

Effective Date of Original Plan January 1, 1973. Restated effective January 1, 2006 and

amended through December 31, 2017.

Eligibility An employee becomes a participant after the first day of

the month attaining age 21 and one year of service.

After December 31, 2013, no additional individuals shall

become participants in the plan.

Normal Retirement Eligibility

Age 65

Benefit Prior to December 31, 2013 accrual freeze date, benefits

determined as the greater of (a) and (b) below:

(a) 0.667% of Final Average Compensation up to the Average Social Security Wage Base plus 1.333% of Final Average Compensation in excess of the Average Social Security Wage Base, multiplied by the years of credited service not in excess of 35.

(b) \$48.00 for each year of credited service not in

excess of 35

Early Retirement Eligibility

Age 55 and 10 years of vesting service

Benefit Reduction for Early Payment

The accrued benefit payable at normal retirement shall be reduced by 4.0% for each year that the commencement date precedes the earlier of:

- (a) Age 65, or
- (b) The date the participant would have attained age 62 and 30 years of service

EIN: 66-0228464 PN: 001

Preretirement Surviving Spouse Benefit

Eligibility Five years of vesting service

Benefit If a participant has five or more years of vesting service

at the time of his death, but is less than age 55 or is not an active employee, the surviving spouse is entitled to an annuity commencing when the participant would have reached age 55. This annuity is equal to two-thirds of the annuity the participant would have received if he had terminated employment on the day before his death, survived to age 55, and elected an early retirement pension payable in the form of a joint and two-thirds

survivor annuity.

If an active participant is age 55 or older at the time of his death, his surviving spouse is entitled to an immediate life annuity equal to two-thirds of the participant's accrued benefit, reduced for early retirement

in the form of a joint and two-thirds survivor annuity.

Vested Termination Benefits Eligibility

ty Five years of vesting service

Benefit Accrued benefit payable at normal retirement age,

payable at early retirement age with 6% per year reductions as for early retirement, or payable at early retirement age with early retirement reductions if eligible for early retirement at time of termination. Benefits are

payable under the normal form.

**Definitions** 

Vesting Service All service since date of hire, measured in years and

months

Credited Service All service while participating in the Plan through the

December 31, 2013 benefit accrual freeze date. Credited service is measured in completed years and months.

Pensionable Earnings Compensation including overtime, commissions,

bonuses, and elective deferrals

Final Average Compensation The highest consecutive five-year average compensation

out of the final 10 years of employment

Normal Form of Benefit Five-year certain and life for unmarried participants or an

actuarially equivalent joint and two-thirds survivor annuity

if the participant is married

EIN: 66-0228464 PN: 001

Optional Payment Forms Single life annuity, joint and two-thirds survivor annuity,

> joint and 75% survivor annuity, 5-, 10-, and 15-years certain and life annuity or full cash refund annuity

Social Security Covered The average of the Social Security Wage Base for the Compensation Level

35-year period for someone reaching age 65 in the

calendar year of determination

Social Security Wage Base This annual amount is the maximum earnings amount on

> which employees and employers pay the OASDI portion of FICA taxes. It is calculated annually by the Social

Security Administration

Plan Year January 1 to December 31

### Plan Changes Since the Prior Year

The funding valuation does not reflect any plan changes.

### Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

EIN: 66-0228464 PN: 001

## Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2019

Number of Participants										
Attained	Years of Credited Service									
Age	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
00.04										
30-34			1							
35-39			4							
33-39			1							
40-44					2					
10 11										
45-49					2	1				
50-54					1	1				
55-59					1	1	1	1		
00.04										
60-64					1				2	3
65-69										
00-08										
70+										
,							l			

EIN: 66-0228464 PN: 001

### Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	6.00%	1.0000	3.33
56.5	6.00%	0.9400	3.19
57.5	6.00%	0.8836	3.05
58.5	6.00%	0.8306	2.92
59.5	10.00%	0.7807	4.65
60.5	10.00%	0.7027	4.25
61.5	15.00%	0.6324	5.83
62.5	30.00%	0.5375	10.08
63.5	20.00%	0.3763	4.78
64.5	30.00%	0.3010	5.82
65.5	50.00%	0.2107	6.90
66.5	30.00%	0.1054	2.10
67.5	30.00%	0.0738	1.49
68.5	30.00%	0.0516	1.06
69.5	30.00%	0.0361	0.75
70	100.00%	0.0253	1.77
	V	/eighted Average	61.97

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## Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2019

Number of Participants										
Attained	Years of Credited Service									
Age	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
00.04										
30-34			1							
35-39			4							
33-39			1							
40-44					2					
10 11										
45-49					2	1				
50-54					1	1				
55-59					1	1	1	1		
00.04										
60-64					1				2	3
65-69										
00-08										
70+										
,							l			

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#### Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes Based on segment rates with a four-month lookback

(as of September 2018), each adjusted as needed to

fall within the 25-year average interest rate

stabilization corridor

1st Segment Rate3.74%2nd Segment Rate5.35%3rd Segment Rate6.11%

Interest Rates for Maximum Tax Purposes Based on segment rates with a four-month lookback

(as of September 2018), without regard to interest rate

stabilization

1st Segment Rate2.28%2nd Segment Rate3.81%3rd Segment Rate4.46%

Salary Increases N/A

Social Security Wage Base Increases N/A

Optional Payment Form Election Percentage 100% election of five-year certain and life

Retirement Age

Active Participants See Table 1

Terminated Vested Participants 62

Mortality Rates

Healthy and Disabled 2019 static mortality table for annuitants and

non-annuitants per section 1.430(h)(3)-1(e)

Withdrawal Rates See Table 2

Surviving Spouse Benefit It is assumed that 85% of males and 75% of females

have an eligible spouse, and that males are three

years older than their spouses.

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Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

**Expected Return on Assets** 

2017 Plan Year 2018 Plan Year 2019 Plan Year

6.25%, limited to 6.11%

Trust Expenses Included in Target Normal Cost

Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the PBGC premiums for the current year.

Participants Over the Age to Commence Required Minimum Distributions

Inactive deferred vested participants who are over the age of 70½ are assumed to be irretrievable. These participants are included in the participant counts but their benefits have been excluded from the calculation of the liabilities.

**Actuarial Method** 

Standard unit credit cost method

6.75%, limited to 6.48%

6.75%, limited to 6.29%

Valuation Date

January 1, 2019

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## Actuarial Assumptions and Methods

Table 1

#### **Retirement Rates**

Age	Rate
55	6.00%
56	6.00%
57	6.00%
58	6.00%
59	10.00%
60	10.00%
61	15.00%
62	30.00%
63	20.00%
64	30.00%
65	50.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

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Table 2—Page 1 of 2

#### **Withdrawal Rates**

	Years of Service						
<u>Age</u>	0	1–3	4	5+			
20	25.00%	20.00%	15.00%	15.00%			
21	25.00%	20.00%	15.00%	15.00%			
22	25.00%	20.00%	15.00%	15.00%			
23	25.00%	20.00%	15.00%	15.00%			
24	25.00%	20.00%	15.00%	15.00%			
25	25.00%	20.00%	15.00%	15.00%			
26	25.00%	20.00%	15.00%	15.00%			
27	25.00%	20.00%	15.00%	15.00%			
28	25.00%	20.00%	15.00%	15.00%			
29	25.00%	20.00%	15.00%	15.00%			
30	25.00%	20.00%	15.00%	12.00%			
31	25.00%	20.00%	15.00%	12.00%			
32	25.00%	20.00%	15.00%	12.00%			
33	25.00%	20.00%	15.00%	12.00%			
34	25.00%	20.00%	15.00%	12.00%			
35	25.00%	20.00%	15.00%	10.00%			
36	25.00%	20.00%	15.00%	10.00%			
37	25.00%	20.00%	15.00%	10.00%			
38	25.00%	20.00%	15.00%	10.00%			
39	25.00%	20.00%	15.00%	10.00%			
40	25.00%	20.00%	15.00%	9.00%			
41	25.00%	20.00%	15.00%	9.00%			
42	25.00%	20.00%	15.00%	9.00%			
43	25.00%	20.00%	15.00%	9.00%			
44	25.00%	20.00%	15.00%	9.00%			
45	25.00%	20.00%	15.00%	7.00%			
46	25.00%	20.00%	15.00%	7.00%			
47	25.00%	20.00%	15.00%	7.00%			
48	25.00%	20.00%	15.00%	7.00%			
49	25.00%	20.00%	15.00%	7.00%			

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#### **Withdrawal Rates**

	Years of Service							
Age	0	1–3	4	5+				
50	25.00%	20.00%	15.00%	7.00%				
51	25.00%	20.00%	15.00%	7.00%				
52	25.00%	20.00%	15.00%	7.00%				
53	25.00%	20.00%	15.00%	7.00%				
54	25.00%	20.00%	15.00%	7.00%				
55	25.00%	20.00%	15.00%	6.00%				
56	25.00%	20.00%	15.00%	6.00%				
57	25.00%	20.00%	15.00%	6.00%				
58	25.00%	20.00%	15.00%	6.00%				
59	25.00%	20.00%	15.00%	6.00%				
60	25.00%	20.00%	15.00%	3.00%				
61	25.00%	20.00%	15.00%	3.00%				
62	25.00%	20.00%	15.00%	3.00%				
63	25.00%	20.00%	15.00%	3.00%				
64	25.00%	20.00%	15.00%	3.00%				
65+	0.00%	0.00%	0.00%	0.00%				

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### Schedule SB, Part V—Summary of Plan Provisions

Effective Date of Original Plan January 1, 1973. Restated effective January 1, 2006 and

amended through December 31, 2017.

Eligibility An employee becomes a participant after the first day of

the month attaining age 21 and one year of service.

After December 31, 2013, no additional individuals shall

become participants in the plan.

Normal Retirement Eligibility

Age 65

Benefit Prior to December 31, 2013 accrual freeze date, benefits

determined as the greater of (a) and (b) below:

(a) 0.667% of Final Average Compensation up to the Average Social Security Wage Base plus 1.333% of Final Average Compensation in excess of the Average Social Security Wage Base, multiplied by the years of credited service not in excess of 35.

(b) \$48.00 for each year of credited service not in

excess of 35

Early Retirement Eligibility

Age 55 and 10 years of vesting service

Benefit Reduction for Early Payment

The accrued benefit payable at normal retirement shall be reduced by 4.0% for each year that the commencement date precedes the earlier of:

- (a) Age 65, or
- (b) The date the participant would have attained age 62 and 30 years of service

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Preretirement Surviving Spouse Benefit

Eligibility Five years of vesting service

Benefit If a participant has five or more years of vesting service

at the time of his death, but is less than age 55 or is not an active employee, the surviving spouse is entitled to an annuity commencing when the participant would have reached age 55. This annuity is equal to two-thirds of the annuity the participant would have received if he had terminated employment on the day before his death, survived to age 55, and elected an early retirement pension payable in the form of a joint and two-thirds

survivor annuity.

If an active participant is age 55 or older at the time of his death, his surviving spouse is entitled to an immediate life annuity equal to two-thirds of the participant's accrued benefit, reduced for early retirement

in the form of a joint and two-thirds survivor annuity.

Vested Termination Benefits Eligibility

ty Five years of vesting service

Benefit Accrued benefit payable at normal retirement age,

payable at early retirement age with 6% per year reductions as for early retirement, or payable at early retirement age with early retirement reductions if eligible for early retirement at time of termination. Benefits are

payable under the normal form.

**Definitions** 

Vesting Service All service since date of hire, measured in years and

months

Credited Service All service while participating in the Plan through the

December 31, 2013 benefit accrual freeze date. Credited service is measured in completed years and months.

Pensionable Earnings Compensation including overtime, commissions,

bonuses, and elective deferrals

Final Average Compensation The highest consecutive five-year average compensation

out of the final 10 years of employment

Normal Form of Benefit Five-year certain and life for unmarried participants or an

actuarially equivalent joint and two-thirds survivor annuity

if the participant is married

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Optional Payment Forms Single life annuity, joint and two-thirds survivor annuity,

> joint and 75% survivor annuity, 5-, 10-, and 15-years certain and life annuity or full cash refund annuity

Social Security Covered The average of the Social Security Wage Base for the Compensation Level

35-year period for someone reaching age 65 in the

calendar year of determination

Social Security Wage Base This annual amount is the maximum earnings amount on

> which employees and employers pay the OASDI portion of FICA taxes. It is calculated annually by the Social

Security Administration

Plan Year January 1 to December 31

#### Plan Changes Since the Prior Year

The funding valuation does not reflect any plan changes.

### Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.